HALL CHADWICK

2022-23 DESKTOP TAX RATES AND TABLES

Updated as at 1July 2022

AUSTRALIAN INDIVIDUAL RATES/MEDICARE LEVY

RESIDENT TAX RATES - 2022-23

| Taxable income \$ | Tax payable \$ (excludes medicare) | |
|-------------------|-------------------------------------|--|
| 0 - 18,200 | Nil | |
| 18,201 – 45,000 | Nil + 19% of excess over 18,200 | |
| 45,001 – 120,000 | 5,092 + 32.5% of excess over 45,000 | |
| 120,001 – 180,000 | 29,467 + 37% of excess over 120,000 | |
| 180,001 + | 51,667 + 45% of excess over 180,000 | |
| | | |

RESIDENT TAX RATES - 2021-22

| Taxable income \$ | Tax payable \$ (excludes medicare) |
|-------------------|-------------------------------------|
| 0 - 18,200 | Nil |
| 18,201 - 45,000 | Nil + 19% of excess over 18,200 |
| 45,001 – 120,000 | 5,092 + 32.5% of excess over 45,000 |
| 120,001 - 180,000 | 29,467 + 37% of excess over 120,000 |
| 180,001 + | 51,667 + 45% of excess over 180,000 |
| | |

NON-RESIDENT TAX RATES - 2022-23

| Taxable income \$ | Tax Payable \$ |
|-------------------|--|
| 0 - 120,000 | 32.5% |
| 120,001 - 180,000 | 39,000 plus 37% of excess over 120,000 |
| 180,001 + | 61,200 plus 45% excess over 180,000 |

NON-RESIDENT TAX RATES - 2021-22

| Taxable income \$ | Tax Payable \$ |
|-------------------|--|
| 0 - 120,000 | 32.5% |
| 120,001 - 180,000 | 39,000 plus 37% of excess over 120,000 |
| 180,001 + | 61,200 plus 45% excess over 180,000 |

MEDICARE LEVY SURCHARGE

| 2021-22 and 2022-23 | \$ | Tier 1 \$ | Tier 2 \$ | Tier 3 \$ |
|---------------------------|-------------|-------------------|-------------------|-----------|
| Singles | 0 - 90,000 | 90,001 - 105,000 | 105,001 - 140,000 | 140,001 + |
| Families ¹ | 0 - 180,000 | 180,001 - 210,000 | 210,001 - 280,000 | 280,001 + |

MEDICARE LEVY SURCHARGE

| Rates | 0.0% | 1.0% | 1.25% | 1.5% |
|-------|------|------|-------|------|
| | | | | |

 For families with 2 or more dependents who are children, the surcharge thresholds to tiers 1, 2 and 3 are increased by \$1,500 for each dependent child after the first child.

Surcharge amount depends on the taxable income, reportable fringe benefits of the taxpayer, reportable superannuation contributions, and net investment losses (i.e. "income for surcharge purposes").

MEDICARE LEVY - 2021-22 THRESHOLDS

The general rate of the Medicare levy is 2% of taxable income, subject to exclusions and reduced levy as per table below.

| Taxpayer | No levy if income does not exceed \$ |
|---|---|
| Individual | 23,365 |
| Members of a family with: 0 dependents 1 dependent Each additional dependent | (family income) 39,402 43,021 +3,619 |
| Senior and pensioner Australians ¹ Senior Australian w/spouse and 0 dependents Each additional dependent | 36,925 51,401 +3,619 |

 Entitled to Senior and Pensioner Tax Offset (SAPTO). Eligible seniors will not pay Medicare levy until they begin to incur an income tax liability.

Note: the thresholds for 2022-23 are unlikely to be known until May 2023 (usually announced in the Budget).

TAX OFFSETS/REBATES

LOW MIDDLE INCOME TAX OFFSET 2022-23

| Taxable income (TI) \$ | Rebate \$ |
|------------------------|---|
| 0 - 37,500 | 700 |
| 37,501 - 45,000 | 700 - [(TI - \$37,500) x 5%] |
| 45,001 - 66,667 | 325 - [(TI - \$45,000) x 1.5%] |
| 66,668+ | Nil |
| 45,001 - 66,667 | 700 - [(TI - \$37,500) x 5%] 325 - [(TI - \$45,000) x 1.5%] Nil |

LOW MIDDLE INCOME TAX OFFSET 2021-22

| Taxable income (TI) \$ | Rebate \$ |
|------------------------|--|
| 0 - 37,000 | 675 |
| 37,001 - 48,000 | 675 + [(TI - \$37,000) x 7.5%] |
| 48,001 - 90,000 | 1,500 |
| 90,000 - 126,000 | \$1,500 less 3c for each \$1 over 90,000 |
| | |

The Low and Middle Income Tax Offset ended on 30 June 2022.

HEALTH INSURANCE TAX OFFSET 2022-23

| 2021-22 ³ | \$ | Tier 1\$ | Tier 2 \$ | Tier 3 \$ |
|-----------------------|-------------|-------------------|-------------------|-----------|
| Singles | 0 - 90,000 | 90,001 - 105,000 | 105,001 - 140,000 | 140,001 + |
| Families ¹ | 0 - 180,000 | 180,001 - 210,000 | 210,001 - 280,000 | 280,001 + |

| Health insurance tax rebate | | | | |
|------------------------------|---------|---------|---------|----|
| Aged under 65 ² | 24.608% | 16.405% | 8.202% | 0% |
| Aged 65 - 69 ² | 28.710% | 20.507% | 12.303% | 0% |
| Aged 70 or over ² | 32.812% | 24.608% | 16.405% | 0% |

- Family income threshold increases by \$1500 for each Medicare Levy Surcharge dependent child after their first child.
- The rebate percentage figures apply from 1 April 2022.
- The thresholds are indexed and will apply until 30 June 2023, but the rebate percentages may change

SUPERANNUATION/TERMINATION

SUPERANNUATION GUARANTEE - SUPPORT LEVELS

| Year | Prescribed |
|---------|------------|
| 2021-22 | 10% |
| 2022-23 | 10.5% |

Maximum contribution base for an individual employee for each quarterly contribution period is \$60,220 for 2022-23.

GENUINE REDUNDANCY/EARLY RETIREMENT

| | 2022-23 income year | 2021-22 income year |
|------------|--|--|
| Tax - Free | \$11,591 + (\$5,797 x years of service) | \$11,341 + (\$5,672 x years of service) |
| Excess | Taxed as Employment Termination Payment | Taxed as Employment Termination Payment |

SUPER CONTRIBUTIONS - 2022-23

Contributions above the annual contributions caps will be subject to excess contributions tax levied on the individual.

| 2022-23 income year | | |
|----------------------|--|--------------------------|
| Type of contribution | Annual contributions cap - per person (\$) | Excess contributions tax |
| Concessional | 27,500¹ | N/A² |
| Non-concessional | 110,0005 | 47% ^{3,6} |
| TFN not quoted⁴ | N/A | 47%³ |
| | | |

- From the 2019, if your total super balance is less than \$500,000 at the end of 30 June of the previous financial year, you may be able to increase your concessional contributions cap. To increase your cap you must have unused concessional contributions cap amounts for one or more of the previous 5 years (but not before 2018-19), and make concessional contributions in the year over the general concessional contributions cap.
- Excess concessional contributions are taxed at the taxpayers marginal rates.
- Includes the 2% Medicare levy.
- Where a member's TFN has not been quoted to a super fund by 30 June each year, this "no-TFN contributions income" is taxed at the outlined rate in the hands of receiving fund. A super fund must return non-concessional contributions within 30 days where the member has not quoted a TFN.
- From 1 July 2022, individuals under 75 may bring forward the non-concessional cap for the next 2 years (up to \$330,000), if their super balance is less than \$1.48M.
- From 1 July 2013, taxpayers have a release option in relation to non-concessional super contributions.

TAX OF SUPERANNUATION BENEFITS 2022-23

| | Payments from taxed fund ¹ | | Payments from untaxed fund | |
|----------------------|--|--|--|---|
| Age of recipient | Lump Sum | Income Stream | Lump Sum | Income Stream |
| 60+ | Tax-free ^{2,3} | Tax-free ^{2,3} | 15% - \$0 - \$1.65m ³ 45% - \$1.65m+ | Tax at marginal rate but eligible for a 10% tax offset |
| 55 ⁵ - 59 | 0% - \$0 - \$230,000 15% - \$230,001+ | Taxed at marginal rates but eligible for 15% tax offset | 15% - \$0 - \$230,000 30% - \$230,000 - \$1.65 m 45% - \$1.65m+ | Taxed at marginal rates with no tax offset |
| 0 - 54 ⁵ | 20% | Taxed at marginal rates with no 15% tax offset ⁶ | 30% - \$0 - \$1.65m 45% - \$1.65m+ | Taxed at marginal rates with no tax offset |

- 1. Separate tax treatment applies for lump sums paid from an untaxed soure (i.e. an element untaxed in fund) depending on the lump sum amount and recipient's age
- Non-assessable, non-exempt income (i.e. not counted in working out tax payable on taxpayer's other assessable income).
- .3 Untaxed plan cap amount (2022-23 - \$1.65m)
- Table excludes Medicare levy.

 Preservation age of 55 phasing to age 60 for those born after 1 July 1960. 5.
- Tax offset 15% available if a disability super benefit

EMPLOYMENT TERMINATION PAYMENTS 2022-23

| Component | Tax payable (including Medicare) |
|---|--|
| Tax free ¹ | Nil |
| Taxable ² If under preservation age ³ | First \$230,000 taxed at 32%³ and excess taxed at 47%⁴⁵. Lifetime cap. |
| If preservation age and over | First \$230,000 taxed at 17%³ and excess taxed at 47%⁴⁵. Lifetime cap. |

- Includes the pre-July 1983 segment and invalidity segment
- Payment must be received within 12 months of taxpayer's termination of employment. Cannot be 2. rolled over to a superannuation fund.
- 3. Preservation age of 55 phasing to age 60 for those born after 1 July 1960.
- Table includes Medicare levy.

 A whole of income cap of \$180,000 can also be applied to certain ETPs and reduce thresholds. 5.

SUPER CONTRIBUTIONS - SPOUSE REBATES 2022-23

| Spouse assessable income and reportable fringe benefits (SAI) ³ \$ | Maximum rebatable contributions (MRC) \$ | Maximum rebate ¹ \$ |
|---|--|--------------------------------|
| 0 - 37,000 | 3,000 | 540² |
| 37,000 - 39,999 | 3,000 - [SAI - 37,000] | MRC x 18% ² |
| 40,000 + | Nil | Nil |

- 1. The rebate is not available if an employer deduction is allowed, or you claimed a tax deduction for the contributions made for your spouse
- The actual amount of the contribution x 18% will be the maximum rebate where it is less than 2. these figures.
- Assessable income, reportable fringe benefits and reportable employer super contributions.

PENSIONS & ANNUITIES - % FACTORS 2022-23

| Age of beneficiary | 0-64 | 65-74 | 75-79 | 80-84 | 85-89 | 90-94 | 95+ |
|---|------|-------|-------|-------|-------|-------|-----|
| Standard percentage factor ^{1,2} | 2% | 2.5% | 3% | 3.5% | 4.5% | 5.5% | 7% |

- 1. Pensions commenced under a transition to retirement income stream (age 55+) cannot withdraw more than 10% of the account balance in any one year. The tax-free segment is tax-free regardless of age of pensioner. Taxable component is tax-free from age 60, if paid from a taxed source (a 15% rebate applies for those aged 55-59).
- Pension factors have been reduced by 50% in FY 2023 as part of Government's Covid-19 response.

SUPER - GOVERNMENT CO-CONTRIBUTIONS

| 2022-23 Income year | | 2021-22 Income year | |
|---|--|----------------------------------|--|
| Adjusted taxable income (AI) ¹ | Maximum Govt co-contribution ² \$ | Adjusted taxable income (AI)¹ | Maximum Govt co-contribution ² \$ |
| 0 - 42,016 | 500 | 0 - 41,112 | 500 |
| 42,016 - 57,016 | 500 - ([Al - 42,016] x 0.03333) | 41,112 - 56,112 | 500 - ([AI - 41,112] x 0.03333) |
| 57,016+ | Nil | 56,112+ | Nil |

- 1. Assessable income, reportable fringe benefits and reportable employer super contributions.
- If amount payable <\$20, minimum payment = \$20.

Government co-contribution (up to max \$500) is 50% of eligible personal superannuation contribution made to a complying super fund or RSA during income year. Must be under age 71 and lodge a tax return with super balance <\$1.7M and not contributed more than non-concessional contributions cap.

DEPRECIATION/CARS

SMALL BUSINESS ENTITIES - 2022-23

- Immediate write-off the full value of an eligible depreciable asset acquired from 7:30pm AEDT
 on 6 October 2020 and first used or installed by 30 June 2023 for businesses with aggregated
 turnover < \$5 billion, but can opt out by choice and claim depreciation under other rules (see
 below).
- Other depreciating assets allocated to general small business pool²
- Deduction (on diminishing value basis) is generally opening pool balance x 30% for general pool. Half pool rate (i.e. 15%) for new acquisitions (in the first year).
- · Certain depreciating assets are excluded, e.g. buildings.
- Full expensing in the year of first use will apply to new depreciating assets and the cost of improvements to existing eligible assets. Eligible businesses with aggregated turnover less than \$50 million can immediately deduct new or second-hand assets.
- Eligible businesses with aggregated turnover less than \$10 million can deduct the entire balance of the pool at the end of the income year while full expensing applies.

UNIFORM CAPITAL ALLOWANCE SYSTEM - 2022-23

Decline in value of assets worked out using Prime Cost (PC) method or Diminishing Value (DV) method:

| PC method | DV method |
|--|---------------------------------|
| Assets cost ¹ x (days held/365 ²) | Base value¹x (days held/365²) x |
| x (100%/Assets effective life) | (200%/Assets effective life) |

- Base value is either the cost of the asset (in the first income year) or the opening adjustable value for that year (in later income years).
- 2. "365" does not become "366" for a leap year.
- Apportionment is required in the year of acquisition or disposal and where the asset is also used for non-taxable purposes.
- Pooling for low cost/low value depreciating assets (i.e. cost/value <\$1,000) is 18.75% in the year
 of allocation and 37.5% pa thereafter.
- Pooling is also allowed for "in-house software" expenditure but it is depreciated at a different rate to the low cost/low value pool.
- Immediate deduction for non-business taxpayer for assets costing \$300 or less.
- Certain assets are excluded from uniform capital allowance system, e.g. buildings, certain primary production assets, and some vehicles.

CAR DEPRECIATION COST LIMIT

The 2022-23 motor vehicle depreciation cost limit is \$64,741 (2021-22 \$60,733)

CAR EXPENSES - PER KII OMETRE RATES

| Business km travelled ¹ | Cents per km/Business usage | Maximum deductions \$ |
|------------------------------------|--------------------------------|-----------------------|
| < 5,000 | 78 ² | 3,900 |
| Any | Business usage¹ | N/A |

- The Commissioner will also allow taxpayers to claim their car expenses for their business related usage. A logbook must be kept for a minimum 12 week period.
- 2. Rate increased to 78 cents per KM from 1 July 2022 and is current rate to FY 23.

BUILDING WRITE-OFF

| Туре | Construction commenced | Rate % |
|--|--|--------------------------|
| Short-term traveller accommodation | 27/2/92+ 16/9/87-26/2/92 22/8/84-15/9/87 22/8/1979 to 21/8/1984 | 4.0 2.5 4.0 2.5 |
| Non-residential income producing | 20/7/82-21/8/84 22/8/84-17/7/85 | 4.0 |
| All income producing | 18/7/85 - 15/9/87 16/9/87-26/2/92+ | 2.5 ¹ |
| Industrial activities and certain buildings connected to industrial activities | 27/2/92+ | 4.0 |

- 1. 4% rate may be available if contractual arrangements were entered into before 16 September 1987
- 2. May include buildings used for R&D activities

PRIVATE COMPANY LOANS - BENCHMARK INTEREST

| Income year | Interest rate % |
|-------------|-----------------|
| 2022-23 | 4.77 |
| 2021-22 | 4.52 |

FRINGE BENEFITS TAX

FBT RATE AND GROSS-UP FORMULA

The rate of fringe benefits tax for the year commencing 1 April 2021 is 47% (no change from 1 April 2017).

| Fringe benefit type | Type 1 Gross Up Rate - input tax credit available | Type 2 Gross Up Rate - all other cases |
|---|--|--|
| 2022 and 2023 FBT years (31 March 2022 and 2023) | 2.0802 | 1.8868 |

FBT - BENCHMARK INTEREST RATE

The statutory benchmark interest rate for the 2021-22 and 2022-23 FBT year is 4.52% per annum.

FBT - CAR STATUTORY PERCENTAGES

For contracts entered into after 7.30pm (AEST) on 10 May 2011, the statutory fraction for cars is 20%. Cents per kilometer rates for vehicles other than cars.

| Engine Capacity | FBT Year 2020-21 (%) | FBT Year 2021-2022 (%) | FBT Year 2022-2023(%) |
|--------------------|-------------------------|---------------------------|--------------------------|
| 0 - 2,500 cc | 56 cents | 56 cents | 58 cents |
| Over 2,500 cc | 67 cents | 67 cents | 69 cents |
| Motorcycles | 17 cents | 17 cents | 17 cents |
| | | | |

COMPANIES

TAX RATE 2022-23

| Income year | Tax rate % |
|---|-----------------|
| Companies other than Base Rate Entities | 30 |
| Companies that are Base Rate Entities | 25 ¹ |

- A Base Rate Entity is one which has aggregated turnover of less than \$50M for the year ended 30 June 2023 and passive income of no more than 80% of total assessable income.
- Different time periods apply for companies with a substituted accounting period.

NEW ZEALAND TAX RATES

NZ RESIDENT INDIVIDUAL TAX RATES 2023

| Taxable income \$ | Tax payable \$ | |
|-------------------|--|--|
| 0 - 14,000 | 10.5 cents for each \$1 over 0 | |
| 14,001 - 48,000 | 1,470 plus 17.5 cents for each \$1 over 14,000 | |
| 48,001 - 70,000 | 7,420 plus 30 cents for each \$1 over 48,000 | |
| 70,000+ | 14,020 plus 33 cents for each \$1 over 70,000 | |
| 180.000+ | 50,320 plus 39 cents for each \$1 over 180,000 | |

NON-RESIDENT

| Taxable income \$ | Tax payable \$ |
|-------------------|--|
| 0 - 14,000 | 10.5 cents for each \$1 over 0 |
| 14,001 - 48,000 | 1,470 plus 17.5 cents for each \$1 over 14,000 |
| 48,001 - 70,000 | 7,420 plus 30 cents for each \$1 over 48,000 |
| 70,000 - 180,000 | 14,020 plus 33 cents for each \$1 over 70,000 |
| 180,000+ | 50,320 plus 39 cents for each \$1 over 180,000 |

CORPORATE TAX

New Zealand has a flat corporate tax rate of 28%.

TRUST TAX RATES

Trustee income 33%

Minor beneficiary (exemption may apply) 33%

Beneficiary income (non-minor) is taxed at marginal rate

Distribution from non-complying trusts 45%

GOODS AND SERVICES TAX

GST is levied at 15%. Entities have to register once turnover reaches NZD\$60,000.

STAMP DUTY

New Zealand does not have any stamp duty taxes.

PROPERTY TAX

New Zealand has no capital gains tax, but may tax some real property transactions.

SUPERANNUATION: KIWISAVER SCHEME

Employers are required to contribute at least the equivalent of 3% of their employee's gross salary or wages as part of KiwiSaver contributions. KiwiSaver contributions are paid to Inland Revenue department along with PAYE payments for employees.

EMPLOYER SUPERANNUATION CONTRIBUTION TAX (ESCT) RATES

| ESCT Rate Threshold Amount \$ | ESCT from 1 April |
|-------------------------------|-------------------|
| 0 - 16,800 | 10.5% |
| 16,801 - 57,600 | 17.5% |
| 57,601 - 84,000 | 30% |
| 84,001 - 216,000 | 33% |
| 216,001 + | 39% |

FBT

Rate of fringe benefits tax for the year commencing 1 April 2021 is up to 63.93%. FBT returns can be filed quarterly with payment due 20th of the month following or 31st March annual return payment due 31st May.

CONTACT

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